

SNV Tanzania is looking for a:

MEDIOR EDUCATION ADVISOR

SNV Netherlands Development Organisation is dedicated to a society where all people enjoy the freedom to pursue their own sustainable development. We contribute to this by strengthening the capacities of local organisations.

SNV Tanzania focuses its work on poverty reduction through two major impact areas: increasing production, income and employment opportunities (economic development); and increasing access to basic services in the sectors of water, sanitation and hygiene, education, health and renewable energy. The emphasis of our work is on **poverty alleviation through capacity development** to local organisations to enable them improve their performance.

Tanzania's home-grown National education sector strategies (MKUKUTA, MDG 2/3, goals) inform our strategic choices and targets. SNV-Tanzania works mainly at sub-national level in strengthening the capacity of decentralised education service providers in the delivery of quality and all inclusive education services.

In the education sector, SNV focuses its interventions on the ownership of the local government and citizens with a strong emphasis on public accountability at local level with the main objective to allow more access to better services, especially for girls. The two axes of intervention are:

- Improving the performance of local actors in planning, implementation, monitoring and evaluation to promote education, especially girls' enrolment;
- Developing social responsibility for public accountability.

In this context, SNV Tanzania is seeking an advisor with a background in capacity development in the education sector.

Main responsibilities:

A. Advisory Services

- Contribute to the implementation of the SNV Tanzania strategy 2010-2012.
- Identify and interpret the possibilities and constraints for advice in the field of education.
- Assess the potential and capacity of (constellations of) actors to contribute to the resolution of key issues and develop a shared vision for the achievement of impact.
- Provide advisory services to clients/partners organisations (including networks and local capacity builders) in accordance with agreements with clients and SNV standards.
- Support mainstreaming governance for empowerment, gender equity and social inclusion in the education sector.

B. Learning, knowledge development and teamwork

- Provide on-the-job support, coaching, technical backstopping and guidance to SNV clients and local capacity builders.
- Document results and ensure that best practices are published.
- Participate to internal and external knowledge networks / partnerships (inter)nationally in field of expertise.

C. Positioning, networking and resource mobilisation

- Give advice on the strategic direction for the up-scaling of the program's activities.



Connecting People's Capacities

- Provide input for decision making in education practice area development and strategy.
- Contribute to resource mobilisation: identify opportunities and contribute to the formulation of project ideas and program proposals for SNV and clients.
- Positioning, alliances and relationship development with relevant stakeholders, including donor agencies for resource mobilisation.
- Represent SNV and its interests effectively in (inter)national, regional and local level forums as appropriate.

Requirements:

Educational background: Masters Degree in education, development studies or equivalent through relevant working experience.

Experience:

- Proven track record minimum three (3) years of relevant working experience in capacity building through providing advisory services and process facilitation, having demonstrated competencies in improving access to basic services and advice in decentralisation process.
- Ability and experience in analysing the socio- economical and political context of Education.
- Excellent analytical skills combined with a practical / pragmatic approach oriented towards lasting results.

Knowledge:

- Strong (state of the art) knowledge of basic education promotion approaches.
- Knowledge of (inter)national strategies for poverty alleviation, basic services development.
- Knowledge of themes as good governance and gender equity.

Skills:

- Leadership, entrepreneurship, coaching and self-reflection skills.
- Proactive, creative and out-of-the-box thinking.
- Proven abilities and experience in team building and participatory techniques.
- Networking and negotiation abilities combined with result orientation.
- Proven ability to work in different cultural settings and multi-cultural environment.
- Proven ability to take initiatives independently and to have perseverance under adverse circumstances.
- A strong flare for problem solving and evidence-based approaches to capacity development.
- Readiness to work and travel in rural districts with minimal amenities.
- Fluency in Swahili and good command of English (SNV's corporate language).

Other: Computer skills and ability to work in a challenging and dynamic context.

Nationality: Tanzanian

Duty station: Mwanza

Starting date: as soon as possible

Length of contract: 3 yrs

Information/application: Send your application letter and CV (in English) by email to tanzania@snvworld.org or vmollel@snvworld.org by **15th May 2010**.

Women are strongly encouraged to apply for this position.